 

**JOB DESCRIPTION**

Job Title: SEN Teacher – Literacy, Speech and Language

Accountable to: SENDCo

Hours: 3 days per week

**Job Purpose:**

To support students with additional needs in literacy, speech and language. To deliver targeted interventions and review their impact to ensure students can access all aspects of education in the inclusive setting of The Angmering School.

**About The Angmering School:**

The Angmering School is a secondary school with 1,350 students of which 170 are in sixth form. We are effective in delivering outcomes that provide well for all students’ needs. Students are well prepared for the next stage of their education, training or employment.

**Main Duties to include:**

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| ***Conditions for effective student learning***:   * Act as a SEND Teacher following induction into all aspects of the role. * Manage a support base where students with additional needs in literacy, speech and language receive additional support including targeted interventions. * Line manage LSAs to support students in the classroom. * Lead a range of impactful interventions to support students develop literacy, speech and language. * Write and review learning plans, following the assess, plan, do, review cycle.  Observe students, share information within the wider inclusion team, record and plan for progress and complete records as required. |
| ***Structures to support effective learning***:   * Follow the guidelines for effective support for students. * Liaise with members of the team and subject teachers as appropriate. * Maintain positive working relationships and communication with parents. |
| ***The ethos of the Curriculum Area:***   * Ensure students are at the heart of everything. * Maintain a commitment to continuous improvement. * Attend staff development opportunities. * Respect confidentiality. * Be aware of and implement all aspects of safeguarding procedures. |
| ***General:***   * Other general duties when required to do so by Senior Management or a member of the Headship Team. |
| ***Health and Safety***:   * To be alert to the health and safety of the working environment and to advise the line manager of any health and safety concerns. |

This job description is intended to convey information essential to understanding the scope of the job and the general nature and level of work performed by job holders within this role. It is not intended to be an exhaustive list of skills, efforts, or duties, associated with the position. There may be a requirement to undertake other duties reasonably required by the line manager/Head Teacher provided the task is commensurate with the post holder’s core skill competencies, knowledge and experience in the role.

This job profile recognises the demands of the current Pay and Conditions Regulations and reflects the policies established by the governors at The Angmering School.

**Person Specification**

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| ***Key areas:*** | ***Key attributes:*** | ***Essential or Desirable*** |
| Skills required | * Ability to act on own initiative. * Ability to motivate and encourage students. * Ability to observe and monitor progress and maintain records. * Ability to plan and deliver support for individuals and small groups | Essential  Essential  Essential  Essential |
| Knowledge Base | * Experience of working within an educational or care setting with adults or young people. * Experience of working with students with learning difficulties or disabilities | Essential  Essential |
| Qualifications | * Qualified teacher * Specialist training – literacy, speech and language | Essential  Desirable |
| Experience | * Working with young people * Delivery of literacy, speech and language interventions * Working with external agencies * Experience of working in a primary school | Essential  Desirable  Desirable  Desirable |
| Attitude & Approach | * Good communication skills * Calm, patient and a team player * Flexible attitude * Motivated * Reliable * Well presented * Assertive when appropriate * Ability to work in an extremely busy environment whilst keeping a smile on your face | Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential |

**Safer Recruitment**

In complying with current employment legislation, schools are now required, as part of their shortlisting process, to carry out an online search as part of their due diligence.

If you are successfully shortlisted for any roles, an appropriate online search will be undertaken on your name. Information highlighted will be treated as confidential and will only be used in relation to the post for which you have applied.

All successful applicants will be required to undergo full safeguarding and vetting checks, including references and an enhanced Disclosure and Barring Service check, along with a relevant probationary period.