

At a meeting of the Full Governing Body held on Wednesday 1 October 2025
At the Angmering School.

PRESENT: Mr Liley (HT), Mr Gisby, Mrs Hamilton-Street (Chair) , Mrs Carr, Mrs Mitchell, Dr Steele, Mrs Young (Vice Chair), Mrs Beeby, Mrs Charlesworth, Mrs Hartkemeyer, Mr Smith.

Also Present: Mrs Nolan (Clerk) Mrs Neville (JNE) Mrs Knox (HKN) Mrs Anderson (AAN)

APOLOGIES

1. Apologies were received in advance of the meeting from Mrs Rush and Mrs Wilson, and were accepted by the Board.

DECLARATIONS OF INTEREST

2. There were no declarations.

MEMBERSHIP MATTERS

3. No current movement to report.
4. Mrs Rush put forward contact details for a possible new co-opted governor, the Chair will arrange to meet towards the end of the month.
5. Annual Governor details have been published on the school website

URGENT MATTERS

6. There were no urgent matters.

SAFEGUARDING AND CHILD PROTECTION

7. KCSiE 2025 [Key updates](#) (copy attached) and WSCC model Safeguarding policy have been previously shared and JNE thanked the board for their prompt ratification and completion of the statutory annual training for governors.
 - Clarification was sought on the term Kinship Care, this was previously known as Family and friends care.
8. JNE informed the board that the government were still updating the Bill and she is expecting further updates to be published.
9. JNE presented her Safeguarding [report](#) (copy attached) There were no questions raised and the board thanked JNE for her report before she left the meeting..

REPORTS TO GOVERNORS

10. **Key Stage 4 Results [report](#)** AAN presented the report and answered the following points/questions:
 - Governors congratulated the school for the vision of the 'Flying Start' sessions to parents and students, it has been reported that they have been emotive and well received by parents along with embedded messages from the Open Evening of Ambition

and Focus. It was also reported that parents recognise the school's caring staff and ability to engage well with students as well as students' interaction with their peers.

- It was noted that some challenges arise from some parents' negative views.
- Governors requested to see the video used at the Flying Start events.

ACTION: AAN/CLERK

- Governors **asked** who was responsible for monitoring high prior attainment students within the SEND cohort - AAN named the Senior Leaders responsible for reviewing SEN and EiE (Equity in Education) Champions for PP (Pupil Premium) students and that they are monitored throughout the Academic Review processes. AAN went on to explain the plans to resurrect the SEN K Champions with an SEMH Focus within subject areas - direct focus on making/not making effort, and making/not making progress.
- AAN confirmed she was relieved with this year's outcomes when **asked** by the board.
- The HT, AAN and the board **all agreed** they were happy with the outcomes and **noted** it is clear the school is making progress with improving outcomes. AAN was thanked for her presentation and left the meeting.

11. Key Stage 5 Results HKN presented her [report](#) (copy attached) and the following points/questions were raised:

- Governors **recognised** the hard work of the Sixth Form Team in securing more than double the intake compared to previous years alongside the strength in holding a firm line around the specific entry requirements and aware that the message will filter down into Key Stage 4 that students need to get the grade to get on their desired courses.
- It was **confirmed** that 10 students have returned to Angmering within the first week from other colleges.
- HKN **confirmed** that the subject offer is steady for the next two years. She is hopeful that this can be increased from 17 to 23. There will be no changes to the Core offer.
- Destination data, it was **noted** by the board, that there was an increase in High Attainment students attending other destinations beyond the local area.
- Governors **asked, given** the lower proportion of top grades (7-9) and the widening gender gap at key stage 4, how the Sixth Form will adapt its teaching, curriculum and support to ensure these students still achieve strong post-16 outcomes and secure positive destinations? HKN **confirmed** that with high quality Teaching and Learning, average class sizes of between 14 and 18 in number and strong reliable data, provides reliability and accuracy to validate timely interventions, this has proved to work incredibly well alongside quality assurance whereby all post 16 lessons are observed to ensure best practice in classrooms is didactic. HKN was thanked for her report and left the meeting.

12. Headteacher's Report

HT presented his [report](#) (copy att) And reported in addition, the plans to bring forward to the summer term 2026, the urgent need to refurbish the Food Technology rooms by using a portion of the balance of the Section 106 monies along with a Match Fund. The following questions/points were raised by the board and answered by the HT:

- WSCC Progress Review Visit Report - Governors' **noted** the report on Quality First Teaching and where further improvement is required, and **asked** what is the

school implementing to ensure progress continues. The **HT confirmed** that a recent training session 'Reframing Progress and Assessment' work with Stephen Bush to the ALT (Academic Leadership Team) took place. The Staff Governor confirmed to the board that the session was well delivered and the view of staff was extremely positive and are on board with working towards overall quality first teaching.

- The **HT acknowledged** that there are gaps which need plugging and a vulnerability is 'British Values' - he continued to explain that the Twilight Sessions and Teaching and Learning communities are helpful to ensure that there is a clear and succinct vision for staff. The **Chair reminded** the board that all the work toward QFT will support the link governors when they carry out their visits.
- Results 2025 - Governors' asked the HT how he felt about the summer results - he **confirmed** he was much happier than the previous year and is aware there are areas for improvement but overall felt the school had a good set of data this year, but it is important to continue focus and move forward.
- **Governors acknowledge** that KPI (Key performance indicator) point 6 has been achieved with this autumn's Year 7 cohort and the **HT acknowledged** that the recent Open Evening feedback has also been very positive.

FINANCE

13. The HT updated the board on the recent resignation and recruitment of the School's Finance Manager. He went on to say that he is very happy with the excellent recruitment of an experienced finance manager working alongside the operations and site managers, building a strong and formidable team.
14. Finance Report ([copy attached](#)) The **Governors acknowledge** that the report is much easier to read and understand and **request** the same format going forward.
15. The HT confirmed that there is currently a positive balance which is indicative of this time of year. However there will be some expected pay grants to be awarded, which had not been earmarked by the outgoing finance manager - there will be a different approach going forward.
16. Governors **noted** the staff costs had reduced slightly to 88% of the budget, and considered if below 90% the school is in a good place? - it was **agreed** the general approach of replacing like for like on recruitment is keeping cost neutral.

MINUTES AND MATTERS ARISING

17. The minutes of the Full Governing Body meeting held on 9 July 2025 were **approved** by the Board as a true record and were **signed** by the Chair.
18. There were no matters arising.

HATE INCIDENT REPORT

19. Governors **accepted** the [report](#) attached for the Summer Term 2025.

DATA BREACH ANNUAL REPORT

20. Governors **accepted** the [report](#) attached. Commenting that just one incident which did not require reporting to the ICO was impressive.

DISADVANTAGED STUDENTS

21. The Chair **reported** meeting with the Senior Leadership member (JBU) to ensure strategies are in the right place and capture everything within the live document, she **urged** all governors to view the webinar on the National College by Marc Rowland on Bridging the Gap: Improving Outcomes for Vulnerable Learners.

22. It was agreed that JBU be invited to attend the next meeting.

HEALTH & SAFETY

23. There were no matters arising.

CHAIRS ACTIONS

24. The Chair **reported** that there had been a recent complaint heard at Stage 2 and thanked the governors involved for their time and due diligence. It was **noted** that the complaint was partially upheld and recommendations had been made to the HT.

25. The Chair **confirmed** that key staff will be sent thank you emails in reference to the exam results.

LINK GOVERNOR REPORTS

26. The Chair **thanked** Governors for their recent reports and **informed** them that the folder on the GVO had been updated with simplified forms. She also reminded the list of link governor roles and schedule of termly meetings are in the same folder. It was requested that all link governors begin to schedule their Autumn Term visits and return their reports in the correct timeframe.

ACTION: ALL

27. Governors **accepted** the Learning Walk Link visit provided.

ADVENTUROUS/OVERNIGHT/OVERSEAS TRIPS

28. The Link Governor for LOTC- Trips and Visits reported on the following adventurous trips signed off earlier this term;

- Riding for the Disabled Annual approval.

- Year 7 Team Building visit to Out of Bounds Rustington at a cost of £24 per student with 240 attending on 1st October - It was **reported** that feedback from members of the public was very positive regarding the behaviour of the students.
It was also **noted** that future visits need to consider if SEND students are able to gain full access to the facilities in advance of the visit.

WSSC TERMLY FOCUS

29. Item deferred to the next meeting due to a delay in publications following the planned briefing in November.

GOVERNOR TRAINING

30. The recent Governor Skills Audit shows that there is a good level of skill across the board with only one gap in Finance knowledge.
31. Governors were reminded that regular training modules in their field/link subjects are required to keep up to date.
32. Governors were reminded of the statutory requirement to ensure that Governors complete Safeguarding and Child Protection training, the PREVENT Duty, Cyber Security and Safer Recruitment.
33. Panel work Complaints and Exclusions Training for all governors is requested to ensure there is fair distribution of workload throughout the year.

POLICIES

34. **WSSC Model Policies** - Board **agreed to adopt the WSSC model policies** with exceptions being brought to the board independently.
35. WSSC Child Protection and Safeguarding policy 2025 - Governors were **thanked for their virtual ratification** of the policy to enable the school to publish for the start of term.
 - A question was raised regarding the safeguarding of over 18 years old in post 16 education - it was agreed that all procedures apply whilst in the care of the school/college but ultimately the DSL has sole responsibility and discretion regarding informing parents of incidents about a student over the age of 18 years. - it was also noted that the age of 25 applies to SEND students.
36. Schools Travel Plan - It was reported that it is being overhauled and will be presented for the next meeting once surveys have been completed.
37. School's Emergency Plan annual review has been deferred to the next meeting.
38. Policy for Staff whose own Children Attend the School - it was noted this is a guidance to all staff and placed in the policy database.
39. Behaviour Policy was **ratified** by the board to reflect the recent ARC changes.
40. AI Policy - It was **agreed** that a meeting of Governors and Staff is required to ensure a full and informative policy with training for all staff by creating a working party. **ACTION: The Clerk** will arrange a working group meeting after half term.

GOVERNORS ACTIONS AGAINST THE SIP

41. The School Improvement Plan was shared with the Board last week. Governors were **asked to regularly review and refer** to it in conjunction with their roles and responsibilities.

NEXT MEETING

42. Wednesday 26 November 2025

43. Governors were asked to ensure diaries are updated with the meeting schedule for 2025-26

Notable Diary dates

13th November Broadway Bingo a FANs fundraising evening - The Clerk will share posters to all.

Schools Forum dates:

2025

- Thursday 25th September - Billingshurst Community Centre
- Thursday 13th November - County Hall North, Horsham

2026

- Thursday 22nd January
- Thursday 12th March
- Thursday 18th June
- Thursday 24th September
- Thursday 12th November

Meeting closed 18:46