

At a meeting of the Full Governing Body held on Wednesday 7 December 2022 At The Angmering School.

PRESENT: Mr Liley (HT), Mrs Hamilton-Street (Chair) Mrs Thomas (VChair) Mr Fielder, Mr Gisby, Mr Kingsley, Mrs Mitchell, Mrs Scales, Mrs Young, Mrs Dyson(BM), Mrs Knox, Miss Brookes.

Also Present: Mr Kerrison (Head of Sixth Form) and Mrs Raynor (AHT)

APOLOGIES: Mr Smith, Mrs Nolan(Clerk)

1. Apologies were received and accepted.

DECLARATIONS OF INTEREST

2. There were no declarations of interest.

MEMBERSHIP MATTERS

3. The board welcomed Miss Louise Brooks, (co-opted governor) to the board.
4. Resignation from Mr Beaney has been received.
5. Vacancies - Parent Governor election will be held at the start of the Spring Term, Advertisements for the co-opted governor vacancies are being advertised in the community magazines and school website and social media.

URGENT MATTERS

6. There were no urgent matters

YEAR 13 ACADEMIC REVIEW

7. Mr Kerrison (Head of sixth Form) presented (see att) to the board and the following points and questions were raised;
 - a. Angmering Employability Certificates signed by the board.
 - b. ALPs 4 - were ALPs 3 but this shifted when the baseline was adjusted by ALPS
 - c. Some issues with projections in biology and chemistry being based on mock performance (and being overly generous)
 - d. Possibility of further considerations for combining subject classes across Y12 &13 (e.g. Dance)
 - e. Catchment area Littlehampton and West Worthing.
 - f. Minimum class sizes need to be 15 to breakeven, so most of our classes do not.
 - g. Advertising - social media, signage, promote Oxbridge success, class sizes.
 - h. There will be no extra resource cost to run Criminology next year.
 - i. Subject value added overview, Science over predicting grades.
 - j. Girls football runs throughout the school and will now form part of the Sports Academy within the recruitment drive for sixth form

- k. Government & Politics - new course, linked to very conservative forecasts at this stage

DISADVANTAGED STUDENTS

8. Mrs Raynor presented to the board (see att) and the following points were noted;
 - a. SEND Gap the data shows a greater increase, explanation regarding changes to the government legislation 2019- -1.44 there is no national figure for 2022 Behind by 0.22 compared with other schools

SEND REPORT (att)

9. It was noted that the governors should be aware of the SEMH needs currently across the whole school and that the students get the required support.
10. Evaluating Transition Teacher impact in the summer term. This program only started in September 2022.

SCHOOL MIS BROMCOM - Update

11. Staff usage is good. All staff are trained in basic use.
12. Taking time for data, reporting and assessment to become fit for purpose
13. Staff are acting as unofficial consultants for functionality. Improvements are frustratingly slow
14. Awaiting outcome from other schools for reimbursement of additional costs incurred for non-performance of product. A school in Horsham is pursuing this as a test case.

MINUTES AND MATTERS ARISING

15. Minutes of the Full Governing Body meeting held on 9th November 2022 were **approved** as a true record of the meeting and **signed** by the Chair.
16. There were no matters arising.

CHAIRS ACTIONS

17. There were no chairs actions

FINANCE

18. The BM provided the board with a sample summary report, regarding Bromcom Finance module, the BM is still having issues being able to provide the board with full financial reporting, that said, all staff have now been apportioned. There is still work needed on Progression and cost centres. The BM is hopeful that a full budget summary will be available in January.

SAFEGUARDING

19. It is confirmed that all staff can identify Young Carers and systems are in place to accurately record the information and support is available for these students.

REPORTS TO GOVERNORS

20. **HEADTEACHER'S REPORT** (copy att) updates to the report, interviewing 8.12.22 for an LSA and Deputy Premises Manager. Successful recruitment of Resource Assistant.
21. F Block lift scaffolding to be removed by February.
22. Science (old block) roof to be repaired Spring Break 2023.

SCHOOL IMPROVEMENT PLAN

23. Latest SIP shared with the Board prior to the meeting - Governors inquired why the school do not deliver GCSE Religious Education it was discussed at length that the RE curriculum is covered in Perspectives and Insight lessons throughout key stages 3 and 4, but the take up for RE at GCSE is too low and therefore not viable.

PAY COMMITTEE

24. The governors received a copy(att) of the Pay committee report for Autumn 2022 and asked about the pay scales being back dated to 1st September - checks & balances, objectives, self evaluation takes the half term to complete.

ADVENTUROUS/OVERNIGHT/OVERSEAS TRIPS

25. The Chair reported that they had signed off on a proposed trip to New York 2024 to support the development of Cultural Capital.

LINK GOVERNOR REPORTS

26. The following reports were accepted and approved by the board, with the only item to be noted in
 - a. **MFL** - consider providing additional administrative support for the department. The HT will ensure the MFL Lead is aware of the support provided from the Resource team.
 - b. Science
 - c. Sixth Form
 - d. PE
 - e. Disadvantaged students
 - f. Health & Safety

OFSTED

27. CONGRATULATIONS!
28. Chair and Simon to email Jon Challoner at GLF congratulations received from GLF and Paul Wagstaff
29. Explore Academy Trusts, create a working party, board members to express interest directly to the Chair and HT

GOVERNOR TRAINING



30. Subscribing to NGA Gold membership, and National College training are now available. Hays training no longer available.

POLICIES

31. Relationships and Sex Education - **Ratified**

32. Medicines Policy - **Ratified**

33. Lettings Policy - Remove lettings prices and create an appendix to be managed in the event of cost increases - **Ratified with the aforementioned change**

34. Staff Induction Policy - **Ratified**

Next Meeting Wednesday 18th January 2023